

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID	EMPLOYER NAME THERMO FISHER SCIENTIFIC INC.			
ADDRESS 168 THIRD AVENUE	CITY/TOWN WALTHAM	STATE MA	ZIP CODE 02451	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI):

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	12	4	153	7	28	0	0	7	127	6	19	0	0	3	366
First/Mid-Level Officials and Managers	332	236	3697	303	642	14	15	108	3210	331	556	11	11	98	9564
Professionals	743	784	7105	725	2036	30	34	275	7398	1458	2295	42	34	324	23283
Technicians	411	387	1809	624	525	25	13	132	1062	498	335	12	7	67	5907
Sales Workers	88	67	993	68	85	2	3	41	864	59	97	3	3	26	2399
Administrative Support Workers	123	255	800	177	107	2	3	29	1971	659	277	7	13	87	4510
Craft Workers	44	1	370	42	24	0	2	13	5	3	2	0	0	0	506
Operatives	472	424	1313	618	324	23	12	83	799	467	239	11	4	45	4834
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	11	16	42	13	1	0	0	2	7	3	4	0	1	0	100
CURRENT 2023 REPORTING YEAR TOTAL	2236	2174	16282	2577	3772	96	82	690	15443	3484	3824	86	73	650	51469
PRIOR 2022 REPORTING YEAR TOTAL	2214	1855	14796	2331	3501	114	81	661	9852	1967	2773	92	52	489	40778

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/17/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable